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ABSTRACT

The status of women in the colleges and universities in New Jersey was determined by questionnaire responses from accredited institutions in New Jersey. Twenty-one institutions completed the questionnaire form. Analysis of responses cover women and tenure; a general picture and percentages of women on faculties, 1971-72 and 1972-73; percentages of women faculty by classes of institutions both in New Jersey and by nationwide comparison; percentages of women by faculty ranks in comparison to men; women as parttime faculty; women in administration; and women on governing boards. The summary of responses indicates that women do not generally hold tenured positions; the percentages of women for classes of institution, faculty ranks show little gain; and women are still even less in evidence as members of governing boards than on faculties and administrations. Appendices include statistical data. (MJM)

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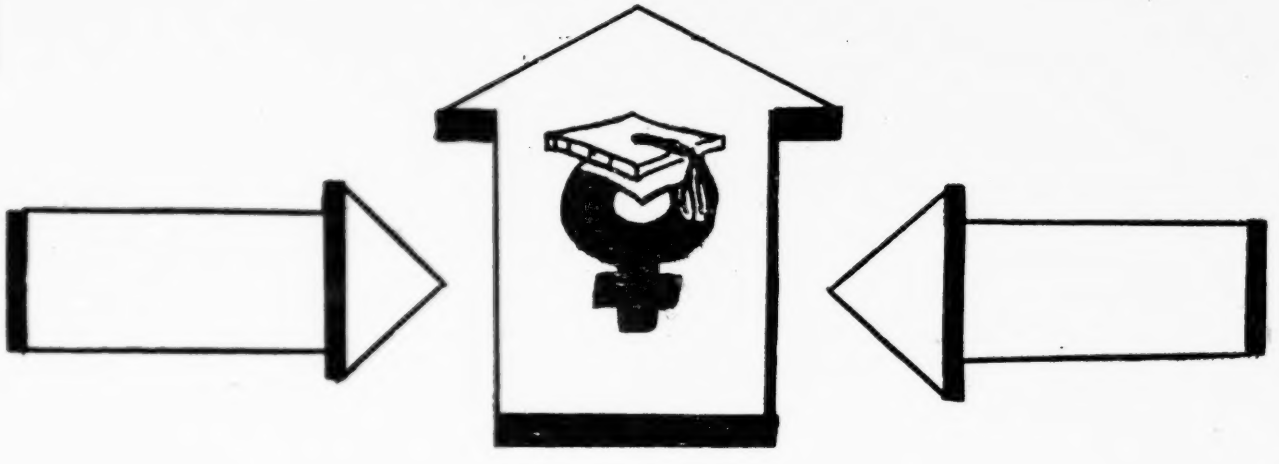

A FOLLOW-UP SURVEY ON THE STATUS OF WOMEN IN NEW JERSEY HIGHER EDUCATION

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HE004 299

COMMITTEE W
A. A. U. P.
NEW JERSEY CONFERENCE
1972 – 1973

American Association of University Professors

NEW JERSEY STATE CONFERENCE

ACKNOWLEDGMENTS

Committee W is especially grateful for the leadership of Professor Walter Wagner as President of the New Jersey Conference 1971-73 who made it possible for Committee W to concentrate on the problems of women in academe in New Jersey. The National Office has encouraged and assisted the Committee as has the Regional Office.

The Survey of the Status of Women in the Colleges and Universities in New Jersey was initiated under the able leadership of Dr. Evelyn Garfield of Montclair as the 1971-2 Committee W Chairman. Professor Joseph Papay of St. Peter's has computed and compiled the data for both years. Professor Roxanna Hiltz of Upsala has been responsible for the parental leave data. Dr. Jean C. Lane of Jersey City State prepared the cover for the 1973 Follow-Up.

The total Committee W has advised and assisted in preparing the questionnaires. Dr. Georgina Smith of Rutgers was especially helpful in redesigning the rank and tenure questionnaire for 1973. Dr. Flavia Alaya of Ramapo and Dr. Phyllis Boring of Rutgers added new insights, and the Committee was especially pleased to have the advice and assistance of Dr. Peddrick Weis of Newark College of Medicine and Dentistry.

Without the cooperation of the New Jersey Chapters of AAUP and the college and university presidents this Survey would not have been possible.

Sincerely,

Esther B Chu

Esther B. Chu, (Jersey City State)
1972-73 Chairman Committee W

March 10, 1973

INTRODUCTION

1972 - 1973 SURVEY ON WOMEN IN ACADEME

In November, 1971, Committee W, on the Status of Women in the Academic Profession, of the New Jersey State Conference of the American Association of University Professors, distributed a five-page questionnaire to the presidents of all the accredited four-year and two-year colleges and universities, public and private, in New Jersey. The results of this questionnaire were published early in 1972. Again, late in 1972, Committee W sent a similar questionnaire to all such accredited institutions in New Jersey, in order to determine what changes the status of women in higher education underwent in the state during the current year.

Some 21 institutions joined in submitting a completed reply this year as against 27 last year, but this year's respondents included several which had failed to respond last year (Glassboro State, Georgian Court, Atlantic, Brookdale, Morris, and Somerset Community), while at least one (College of Medicine and Dentistry) refused to renew its cooperation, on grounds that "it would be inappropriate to provide information concerning the faculty, except" to its collective bargaining agent. Although this year's report also lacks updated figures from some major private institutions, such as Fairleigh Dickinson and Seton Hall, it does have some advantages with regard to the public sector, as for instance in having more complete information from Rutgers, which, with some 2278 full-time faculty in 1972 - 1973, has the largest faculty in the entire state, accounting for some 44.9% of the total full-time faculty reported for all institutions in the state.

Again, Committee W would like to thank those institutions which did contribute affirmatively to the survey and to express to those which did not the hope that the Committee may look forward to greater cooperation in the future.

* Delay in the receipt of data from Seton Hall prevented its inclusion in this report.

FORM A

SURVEY OF WOMEN PROFESSIONALS

IN THE N.J. COLLEGES AND UNIVERSITIES

Summary Statements*:

1. Women and Tenure: Women generally do not hold tenured positions at New Jersey institutions of higher education in comparable numbers to men, not only absolutely but not even proportionately to the percentages of faculty positions and titles they do have, although the tenure picture has improved slightly for women in 1972 - 1973 from 1971 - 1972.

2. General Percentages of Women: The percentages of women on the faculties of colleges and universities generally in New Jersey have not improved from 1971 - 1972 to 1972 - 1973 and barely exceed the nationwide figures for 1955.

3. Percentages of Women by Classes of Institution: When New Jersey institutions are broken down into various types, female representation for 1972 - 1973 either barely meets or is woefully below the 1955 national figures, in most cases.

4. Percentages of Women by Faculty Ranks: Female faculty are still disproportionately concentrated at the lower ranks, although the comparative figures for 1971 - 1972 and 1972 - 1973 indicate some improvement.

5 - 6. Women and Part-Time Faculties and Administrations: Data on the presence of women on the part-time faculty and in administration continue to follow similar patterns as with full-time faculties.

7. Women and Boards of Trustees: Women still are even less in evidence as members of governing boards than on faculties and administrations.

* Summary statement numbers are keyed to the detailed Analysis which follows.

ANALYSIS

1. New Information Gathered for the 1972 - 1973 Report:

Women and Tenure at New Jersey Institutions of Higher Education*

It was decided this year to introduce into the survey research into the farings of women with respect to tenure on the faculties of the colleges and universities in the state of New Jersey, both for last year (1971 - 1972) and for this year (1972 - 1973). The results of this attempt are mixed: there is the drawback that Rutgers, the state's largest university, could not supply a breakdown for tenure and non-tenure appointments, for either year; some other institutions failed to supply that breakdown for 1971 - 1972. Thus comparisons with Rutgers, and between the two years for such institutions, cannot be satisfactorily made. However, although many resulting calculations and conclusions about the comparative tenure status of women are of restricted validity in this report (and the enclosure of such figures in parentheses is meant to indicate the same), it can nonetheless be safely observed that the proportion of female faculty having tenure in comparison with all tenured faculty tends to parallel, yet significantly trail (by 4.2% in 1971 - 1972 and 2.2% in 1972 - 1973), the proportion of the total number of women on faculties, both in each rank and generally as illustrated in the following:

	N.J. 1971 - 1972*				N.J. 1972 - 1973*			
	% Women		Full-Time Faculty		% Women		Full-Time Faculty	
	Total	Tenured	Total	Tenured	Total	Tenured	Total	Tenured
State Colleges	31.4	28.2	2278	714	28.7	28.2	1737	1050
Private 4-Year	18.6	(5.7)	2269	(490)	14.7	(7.7)	1055	(548)
All N.J. 4-Year	24.0	19.0	6856	1204	23.2	21.1	5070	1598
Public 2-Year	35.7	32.4	1001	278	36.9	31.9	994	429
Private 2-Year	58.7	----	46	0	51.5	----	33	0
All N.J. 2-Year	36.7	32.4	1047	278	37.3	31.9	1027	429
N.J. GRAND TOTALS	25.7	21.5	7903	1482	25.6	23.4	6097	2027

* Source of N.J. data: administration responses to N.J. AAUP State Conference Committee W Questionnaire, Form A. See Appendices.

Finally, there does appear to be a slight improvement in the tenure holdings of women from last year to this. In fact, the total figures show an increase of 1.9% from 1971-1972 (21.5% of tenured faculty were then women) to 1972-1973 (23.4%). (Incidentally, only one institution, Georgian Court, indicated that some of its part-time faculty enjoy tenure.)

2. General Picture and Percentages of Women of Faculties in Higher Education in New Jersey, 1971-1972 and 1972-1973*

Unlike last year, the data collected this year indicate that, overall in the colleges and universities in New Jersey (public and private, four-year and two-year), there has been no improvement in the numbers and percentages of women, in comparison with men, holding full-time faculty appointments: the charts actually show a 1/10th % decrease from 25.7% of all full-time faculty members (reported) being women in 1971-1972 to 25.6% in 1972-1973 (whereas 19.9% were found to be women in 1970-1971).

(When the part-time figures are added in, there would seem to be an increase -- of 1.5% -- in the percentage of women, part-time and full-time combined, on the total faculties reported in 1972-1973: 25.6% of the total faculty membership in the state in 1972-1973 are reported as women, as against 24.1% in 1971-1972 -- and 22.1% in 1970-1971. If these figures could be trusted, then they would seem to mean that only institutions are increasing the total number of women they are employing on their faculties by increasing the percentage of part-time female faculty members and at the expense of not increasing the percentage of women in full-time ranks. However, the part-time figures are significantly incomplete: Rutgers, for instance, the state's largest institution, supplied no data at all for its part-time faculty in 1972-1973, although for 1971-1972 Rutgers did show that women constituted only 15.9% of its part-time faculty, but all of 22.3% of its full-time faculty. Therefore, cumulative state figures and percentages of women on 1972-1973 faculties other than full-time are inconclusive and cannot be relied upon.)

3. Percentages of Women Faculty by Classes of Institution Both in New Jersey and by Nationwide Comparison

In sum, as exhibited in the chart below, the percentages of women on the faculties of the colleges and universities in New Jersey reported for 1971-1972 and 1972-1973 continue generally below or barely meet the nationwide figures for 1955, the last year for which reliable data are available. Exceptions do occur on the university and junior college (community and private two-year college) levels. In detail: (I) the percentages of women during the two years on all faculties in New Jersey has apparently declined slightly, from 25.7% in 1971-1972 to 25.6% in 1972-1973, toward, rather than away from, the lower nationwide norm of 23.0% for 1955. (II) There have been some increases, in some types of institutions in New Jersey, but only in junior colleges (from 35.7% in 1971-1972 to 36.9% in 1972-1973, where the national norm for 1955 was

* Source of N.J. data: administration responses to N.J. AAUP State Conference Committee W Questionnaire, Form A. See Appendices.

32.0%) and universities (from 19.4% in 1971- 1972 to 19.7% in 1972-1973, where the nationwide figures for 1955 were 17.4%). However, (III) where New Jersey figures notably lagged below the nationwide norms, they continue to do so and either remain unaltered (liberal arts colleges: 25.1% in both years, still 9.6% below the nationwide norm for 1955 of 34.7%) or have substantially decreased (state colleges: from 31.4% in 1971-1972 to 28.7% in 1972-1973, now a full 14.0% below the national norm of 42.7% for 1955).

	N.J. 1971-72*		N.J. 1972-73*		Nationwide 1955**
% of WOMEN:	FULL-TIME FACULTY	ALL FACULTY	FULL-TIME FACULTY	ALL FACULTY	
Teachers/State Colleges	31.4	32.1	28.7	29.3	23.0
Liberal Arts	25.1	21.0	25.1	20.5	42.7
Junior Colleges	35.7	33.2	36.9	33.0	32.0
Universities	19.4	18.5	19.7	19.9	17.4
Theological	8.3	9.8	NA	NA	18.5
Professional	NA	NA	NA	NA	15.8
ALL	25.7	24.1	25.6	25.6	23.0

4. Percentages of Women by (Full-Time) Faculty Ranks, in Comparison with Men, in New Jersey

Only 14.7% of the faculty in the upper ranks (professor and associate professor) were reported for 1972-1973 as being women in all institutions in New Jersey (only 11.4% of full professors alone are women), whereas 34.3% of the faculty in the lower ranks (assistant professor and instructor) were women (and more women were in the lowest rank of all, that of instructor, with 42.7% of instructors being women). At the same time, the total number of female faculty at those institutions constituted 25.7% of the full-time faculty as a whole. In 1972-1973, however, although the percentage of women in the upper ranks did increase somewhat from the previous year (from 14.7% to 17.8%, but the number of full professors who are women again declined, by over 1 full percentage point, from 11.4% to 10.2%), yet women in the lower ranks decreased slightly (from 34.3% in 1971-1972 to 34.0% in 1972-1973). Both changes, on balance, account for the slight overall decrease in the percentage of full-time faculty who are women, from 25.7% in 1971-1972 to 25.6% in 1972-1973. More significant, however, is the fact that Rutgers, with the largest faculty in the state, experienced a decline of 2.3 percentage points in its female full-time faculty pop-

* Source of N.J. data: administration responses to N.J. AAUP State Conference Committee W Questionnaire, Form A. See Appendices.

** Latest year for which data available. Source: U.S. Office of Education, Biennial Survey, 1954-1955.

ulation, from 22.3% in 1971-1972 to 20.0% in 1972-1973. While promotions to the higher ranks throughout the state apparently increased the number of women there in 1972-1973 (17.8% as against 14.7% in 1971-1972), this shift occurred in public institutions (from 17.0% to 20.8%) rather than in private ones, where a noticeable decline is indicated (from 10.2% to 6.4%), although the figures would seem to reflect an insufficiency of data due to the non-response alluded to of some major private institutions.

Based on the data submitted, the figures shown below substantiate the unfavorable distribution by rank of women in the academic profession still prevailing in the institutions of higher education in New Jersey.

WOMEN	N.J. 1971-1972*	N.J. 1972-1973*
Professors	11.4%	10.2%
Associate Professors	18.2	18.6
Upper Ranks Combined	14.7	17.8
Assistant Professors	27.6	28.1
All Professorial Ranks	20.3	22.4
Instructors	42.7	44.7
Lower Ranks Combined	34.3	34.0
ALL RANKS COMBINED	25.7	25.6

5. Women as Part-Time Faculty in New Jersey**

There would still seem to be no significant difference, according to the data submitted, in the way women fare as part-time faculty in New Jersey as over against full-time faculty, although the 1972-1973 data, as already noted, are too incomplete to substantiate this finding in detail beyond, and in comparison with, what was presented in last year's report.

6. Women in the Administrations of New Jersey Institutions of Higher Education***

Compared to holding faculty appointments, women continue to fare only slightly better in the percentages of administrative positions overall and in particular which they hold in the colleges and universities in New Jersey. The new data submitted do not indicate any significant increase or change at all in the proportionate number of women administrators. For instance, no woman has replaced a man as president of one of the institutions of higher education in New Jersey, although women

* Source of N.J. data: administration responses to N.J. AAUP State Conference Committee W questionnaire, Form A. See Appendix I.

** Consult Appendix II for details.

*** Consult Appendix III.

women continue as presidents (onlu) of the relatively small, all-female colleges.

7. Women on Governing Boards of New Jersey Colleges and Universities*

Although this year only 1 institution in the state reported no women at all on its board of trustees, again no institution, even all-female ones, reported having no male trustees, and although the number of female trustees would seem to be increasing in some institutions, the overall percentages of women serving on governing boards in the colleges and universities in New Jersey still continue to be lower than that for either faculties or administrations.

* Consult Appendix III.

FORM B

PARENTAL LEAVES

Recent New Jersey laws and court rulings require all employers to make maternity leave available

> where leaves are permitted for illness, military study or any other reason. Not to give maternity leave to a pregnant employee is to penalize the employee because of her sex. The employer may limit the length of a maternity leave to that which is granted for other disabilities. To the extent possible, the woman should get her same job back or at least an equal job, without loss of seniority... There can be no specific time set by the employer (to start maternity leave). A woman can work as long as her doctor states it is safe for her to do so and she is able to do her job.[1]

Prodded by the law, most New Jersey colleges and universities have taken steps during the past year to make sure that their maternity leave policies comply with the legal minimum obligation. Copies of a number of letters from colleges to the Attorney General's office or to other sources of legal counsel were sent to Committee W and attest to this concern.

Nevertheless, a number of colleges apparently have not officially changed their policies. For example, Montclair State did not answer the parental leave questions, but instead wrote, "For regulations pertaining to leaves of absence for academic personnel, please see An Academic Personnel Policies Guide for New Jersey State Colleges, 1968." This guide mentions maternity leave only under "Leave of Absence (Without Pay)." It states, "Any faculty member on tenure may apply for a leave of absence without pay."[2] (emphasis added) This provides only the possibility

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[1] New Jersey Division on Civil Rights, Employer Guide to the New Jersey Law Against Discrimination, 1972, p. 10.

[2] New Jersey Board of Higher Education, An Academic Personnel Policies Guide for New Jersey State Colleges, June 21, 1968, p. 13.

of leave and only for those on tenure — policies that are now clearly illegal.

More importantly, from the viewpoint of Committee W, very few colleges have designed parental leave policies which go beyond the legal minimum and try to provide a number of options designed to minimize the effect of childbearing and childrearing upon a faculty woman's chances of being retained, promoted, or given tenure. Few if any institutions meet the New Jersey AAUP recommended standard of nine weeks paid maternity (up to three weeks before delivery and up to six weeks after delivery) available, automatically, as a <u>right</u>, to any woman who may need it and request it. The idea of paternity leave, so that a man can begin sharing in the work of caring for a child and help his spouse to recover and return to work if she should desire to, is apparently thought to be ridiculous by many college administrations. The concept of parental leave of some unspecified length to enable adoptive parents to adjust to a new baby seems to be considered even more absurd.

Listed below are the questions asked about parental leave, with a tabulation of the results.

1. Which of the following options is available for <u>non-tenured</u> faculty women who desire maternity leave at your institution?

    0 No Maternity leaves
    2 Sick leave (only)
    7 Leave without pay (only)
    2 Paid maternity leave
    7 Combination sick leave and leave without pay
    2 Other

2. Which of the following options is available for <u>tenured</u> faculty women who desire maternity leave at your institution?

    0 No maternity leaves
    1 Sick leave (only)
    7 Leave without pay (only)
    2 Paid maternity leave
    7 Combination of sick leave and leave without pay
    3 Other

3. How long a maternity leave is customarily granted?

9	As long as required and requested
0	Amount of sick leave accrued only
0	Less than four weeks
2	Four to six weeks
2	Seven weeks or more
4	Semester or year
2	Other

4. Does a <u>non-tenured</u> faculty member continue to accrue time towards eligibility for promotion and tenure while on maternity leave?

9	Yes
8	No

5. Does a <u>tenured</u> faculty member continue to accrue time towards eligibility for promotion and other seniority rights while on maternity leave?

10	Yes
6	No

6. May a female faculty member obtain a delay in the tenure decision at her option if she has been pregnant during the probationary period?

10	Yes
8	No
1	"Probably"

7. May a male faculty member receive a paternity leave at the time of a child's birth?

0	Accrued personal leave only
2	Accrued sick leave
1	Yes, paternity leave with pay
2	" " " without pay
11	No, paternity leaves not granted

8. Do you have any child-rearing leaves available to: Adoptive parents, Natural fathers, Natural mothers?

16	None
2	"No policy"

As was the case last year, only Princeton University submitted a copy of an explicit maternity leave plan. This is a flexible plan which deserves a repeat summary:

a. short term maternity leave is handled at Princeton as part of regular sick leave policy, with full pay. This sick leave could extend up to six months if illness or complications developed following childbirth.

b. If requested, maternity leave can consist of relief from some or all teaching duties for either one or two terms, with a corresponding reduction or cessation of salary, but full benefit coverage.

c. Princeton, like several other institutions, has an "up or out" policy, with six years the maximum length of time that can be spent at the assistant professor rank. "If an Assistant Professor becomes pregnant, the six-year limit that a person may spend in the rank of Assistant Professor may, at her request, be extended for one year for each pregnancy, not to exceed a total of two years. Such extension may occur irrespective of whether she has taken any maternity leave, or gone on part-time service, or not."

APPENDIX I

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

General Summary

COMBINED PUBLIC AND PRIVATE COLLEGES AND UNIVERSITIES

		Depart. Chairman		Full Professor		Associate Professor		UPPER RANKS		Assistant Professor		Instructor		LOWER RANKS		Lecturer		TOTAL FULL-TIME	
		%**	No.**	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.
All N.J. 4-Year	*71-2	14.5	593	11.2	1724	17.7	1558	14.3	3282	26.9	2281	42.1	1185	32.9	3385	34.4	189	24.0	6856
	T71-2	(8.0	88)	(10.7	560)	(16.1	311)	(12.6	871)	(31.4	207)	(42.1	114)	(35.2	321)	(50.0	12)	(19.0	1204)
	72-3	15.9	433	9.9	1401	17.9	1039	17.4	2440	26.7	1715	45.5	726	32.3	2441	34.4	189	23.2	5070
	T72-3	(13.7	153)	(11.6	666)	(18.4	413)	(14.2	1079)	(32.3	371)	(44.7	143)	(35.8	514)	(20.0	5)	(21.1	1598)
All U.S. 4-Year	1970		2.6		1217														
All N.J. 2-Year	*71-2	22.4	98	21.6	37	23.2	138	22.9	175	31.8	374	44.2	452	39.8	826	54.3	46	36.7	1047
	T71-2	21.9	32	26.1	23	30.0	70	29.0	93	27.6	123	48.3	60	34.4	183	0.0	2	32.4	278
	72-3	23.2	69	21.9	32	22.7	163	22.6	195	34.5	377	43.5	420	39.1	797	77.1	35	37.3	1027
	T72-3	19.0	42	21.4	28	24.8	105	24.1	133	35.0	200	33.3	90	34.5	290	83.3	6	31.9	429
Total All N.J.	*71-2	15.6	691	11.4	1761	18.2	1696	14.7	3457	27.6	2655	42.7	1637	34.3	4211	38.3	235	25.7	7903
	T71-2	(11.7	120)	(11.3	583)	(18.6	381)	(14.2	964)	(30.0	330)	(44.3	174)	(34.9	504)	(42.9	14)	(21.5	1482)
	72-3	16.9	502	10.2	1433	18.6	1202	17.8	2635	28.1	2092	44.7	1146	34.0	3238	41.1	224	25.6	6097
	T72-3	(14.9	195)	(12.0	694)	(19.7	518)	(15.3	1212)	(33.3	571)	(40.3	233)	(35.3	804)	(54.5	11)	(23.4	2027)
Total All U.S.	65-6			8.7	36022	15.1	34040	11.8	70062	19.3	46125								
	1969			9.4		15.7				28.7		34.8				4.6			
	1972			9.8		16.3				23.8		39.9						22.3	

NOTES: * Figures so marked are 1972-1973 figures submitted revising those used in the 1971-1972 report.
** Throughout this Appendix, the "No." indicates the total number of members, both male and female, in the category. The "%" indicates the percentage of that number which is its female segment.
T designates figures for tenured faculty.
A indicates faculty whose rank and status, full-time or part-time, has not been clearly given. This figure is then counted in the final combined full-time/part-time totals only.
( ) indicates cumulative figures which are unreliable because based on insufficient data.

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

General Summary

PUBLIC COLLEGES AND UNIVERSITIES

		Depart. Chairman		Full Professor		Associate Professor		UPPER RANKS		Assistant Professor		Instructor		LOWER RANKS		Lecturer		TOTAL FULL-TIME	
		%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.
State Affiliated	*71-2	11.5	192	7.5	641	17.2	524	11.8	1165	25.0	664	49.5	333	33.2	997	35.1	111	22.3	2273
	72-3	15.7	229	8.7	693	18.1	518	12.7	1211	27.2	639	50.9	285	34.5	924	35.7	143	20.0	2278
State Colleges	*71-2	14.9	161	22.2	481	22.2	495	22.2	976	32.6	816	47.5	476	38.1	1292	70.0	10	31.4	2278
	T71-2	13.7	51	21.4	224	21.2	174	21.4	398	32.1	196	42.1	114	35.8	310	83.3	6	28.2	714
	72-3	19.1	115	18.8	346	20.9	344	20.1	690	29.4	734	45.8	312	34.3	1046	10.0	1	28.7	1737
	T72-3	19.4	98	21.0	309	23.2	254	22.0	563	31.4	344	44.7	143	35.3	487	----	0	28.2	1050
All N.J 4-Year Public	*71-2	13.0	353	13.8	1122	19.6	1019	16.6	2141	29.2	1480	48.3	890	36.0	2289	38.0	121	26.9	4551
	T71-2	(13.7	51)	(21.4	224)	(21.2	174)	(21.4	398)	(32.1	196)	(42.1	114)	(35.8	310)	(83.3	6)	(28.2	714)
	72-3	16.9	344	12.2	1039	19.3	862	15.4	1901	28.4	1373	48.2	597	34.4	1970	36.1	144	25.5	4015
	T72-3	(19.4	98)	(21.0	309)	(23.2	254)	(22.0	563)	(31.4	344)	(44.7	143)	(35.3	487)	(----	0)	(28.2	1050)
All N.J. 2-Year Commun.	*71-2	17.6	85	18.2	33	22.8	136	21.9	169	30.2	358	43.7	428	37.5	786	54.3	46	35.7	1001
	T71-2	21.9	32	26.1	23	30.0	70	29.0	93	27.6	123	48.3	60	34.4	183	----	0	32.4	278
	72-3	16.7	60	20.0	30	21.9	160	21.6	190	33.7	371	43.5	398	38.8	769	77.1	35	36.9	994
	T72-3	19.0	42	21.4	28	24.8	105	24.1	133	35.0	200	33.3	90	34.5	290	83.3	6	31.9	429
Total N.J. Public	*71-2	13.9	438	13.9	1155	20.0	1155	17.0	2310	29.4	1838	43.9	1318	36.4	3075	36.5	167	28.5	5552
	T71-2	16.9	83	21.9	247	23.8	244	19.0	591	30.4	319	44.3	174	35.3	493	83.3	6	29.3	992
	72-3	16.8	404	12.4	1069	19.7	1022	20.8	2091	29.5	1744	46.3	995	35.6	2739	44.1	179	27.7	5009
	T72-3	19.3	140	21.1	337	23.7	359	22.4	696	32.7	544	40.3	233	35.0	777	83.3	6	29.3	1479

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

General Summary

INDEPENDENT/PRIVATE COLLEGES AND UNIVERSITIES

		Depart. Chairman		Full Professor		Associate Professor		UPPER RANKS		Assistant Professor		Instructor		LOWER RANKS		Lecturer		TOTAL FULL-TIME	
		%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.
All	*71-2	16.7	240	6.5	583	14.3	533	10.2	1116	22.8	793	36.6	292	26.5	1085	27.9	68	18.6	2269
4-Year	T71-2	(0.0	37)	(3.5	336)	(9.4	137)	(5.2	473)	(18.2	11)	(----	0)	(18.2	11)	(16.7	6)	(5.7	490)
N.J.	72-3	12.4	89	3.3	362	11.3	177	5.9	539	19.9	342	32.6	129	23.4	471	28.9	45	14.7	1050
Private	T72-3	(3.6	55)	(3.4	357)	(10.7	159)	(5.6	516)	(44.4	27)	(----	0)	(44.4	27)	(20.0	5)	(7.7	548)
Theo-logical Colleges	71-2	----------		0.0	19	0.0	6	0.0	25	25.0	8	33.3	3	27.3	11	----------		8.3	36
Total	*71-2	16.7	240	6.3	602	14.1	539	10.0	1141	22.7	801	36.6	295	26.6	1096	27.9	68	18.4	2305
4-Year &	T71-2	(0.0	37)	(3.5	336)	(9.4	137)	(5.2	473)	(18.2	11)	(----	0)	(18.2	11)	(16.7	6)	(5.7	490)
Theol.	72-3	12.4	89	3.3	362	11.3	177	5.9	539	19.9	342	32.6	129	23.4	471	28.9	45	14.7	1050
Private	T72-3	(3.6	55)	(3.4	357)	(10.7	159)	(5.6	516)	(44.4	27)	(----	0)	(44.4	27)	(20.0	5)	(7.7	548)
All	*71-2	53.8	13	50.0	4	50.0	2	50.0	6	68.8	16	54.2	24	60.0	40	----	0	58.7	46
N.J.	T71-2	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0
2-Year	72-3	66.7	9	50.0	2	66.7	3	60.0	5	83.3	6	40.9	22	50.0	28	----	0	51.5	33
Private	T72-3	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0
Total	*71-2	18.6	253	6.6	606	14.2	541	10.2	1147	23.6	817	37.9	319	27.7	1136	27.9	68	19.2	2351
N.J.	T71-2	(0.0	37)	(3.5	336)	(9.4	137)	(5.2	473)	(18.2	11)	(----	0)	(18.2	11)	(16.7	6)	(5.7	490)
Private	72-3	17.3	98	3.6	364	12.2	180	6.4	544	21.0	348	33.8	151	24.8	499	28.9	45	15.9	1083
	T72-3	(3.6	55)	(3.9	357)	(10.7	159)	(5.6	516)	(44.4	27)	(----	)	(44.4	27)	(20.0	5)	(7.7	548)

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

A. PUBLIC 4-YEAR STATE AFFILIATED COLLEGES AND UNIVERSITIES, AND STATE COLLEGES

Institution	Year	Depart. Chairman %	Depart. Chairman No.	Full Professor %	Full Professor No.	Associate Professor %	Associate Professor No.	UPPER RANKS %	UPPER RANKS No.	Assistant Professor %	Assistant Professor No.	Instructor %	Instructor No.	LOWER RANKS %	LOWER RANKS No.	Lecturer %	Lecturer No.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.
STATE AFFILIATED COLLEGES AND UNIVERSITIES																			
Rutgers	*71-2	11.5	192	7.5	641	17.2	524	11.8	1165	25.0	664	49.5	333	33.2	997	35.1	111	22.3	2273
	T71-2	NOT AVAILABLE																	
	72-3	15.7	229	8.7	693	18.1	518	12.7	1211	27.2	639	50.9	285	34.5	924	35.7	143	20.0	2278
	T72-3	NOT AVAILABLE																	
New'k Col of Engin.	71-2																		
	T71-2	NO DATA SUBMITTED																	
	72-3																		
	T72-3																		
N.J. Col of Med & Dent	(70-1	0.0	20	3.4	29	5.8	52	4.9	81	7.7	117	7.5	67	7.6	184	----	---	6.8	265)
		NO DATA SUBMITTED FOR 1971 - 1972 OR 1972 - 1973																	
STATE COLLEGES																			
Glassboro	*71-2	23.3	30	20.4	98	17.1	76	19.0	174	26.1	111	51.8	83	37.1	194	70.0	10	29.6	378
	T71-2	25.0	28	20.8	96	21.1	57	20.9	153	33.3	57	39.4	33	35.6	90	83.3	6	27.7	249
	72-3	22.6	31	20.0	105	15.1	73	18.0	178	27.1	155	52.6	76	35.5	231	100.0	1	28.0	410
	T72-3	25.0	38	20.6	102	16.4	55	19.1	157	30.0	90	38.7	31	32.2	121	-----	0	24.8	278
Jersey Cty State	*71-2	0.0	23	23.1	65	25.7	70	24.4	135	34.9	106	48.5	68	40.2	174	----------		33.3	309
	T71-2	0.0	23	24.6	57	30.4	56	27.4	113	39.0	59	52.5	40	44.4	99	----------		35.4	212
	72-3	13.0	23	24.2	66	27.1	70	25.7	136	35.2	125	42.1	76	37.8	201	----------		32.9	337
	T72-3	13.0	23	25.3	63	29.8	57	27.5	120	38.2	76	56.1	41	44.4	117	----------		35.9	237
Montclair State	*71-2	27.8	36	22.2	72	23.5	81	22.9	153	33.7	181	45.8	96	37.9	277	----------		32.6	430
	T71-2	NO DATA SUBMITTED																	
	72-3	25.5	28	19.5	82	27.6	98	23.9	180	30.7	202	50.0	84	36.4	286	----------		31.5	466
	T72-3	26.1	23	21.7	69	30.4	69	26.1	138	36.0	86	48.4	31	39.3	117	----------		32.2	255

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

A. PUBLIC 4-YEAR STATE AFFILIATED COLLEGES AND UNIVERSITIES, AND STATE COLLEGES

Institution	Year	Depart. Chairman %	Depart. Chairman No.	Full Professor %	Full Professor No.	Associate Professor %	Associate Professor No.	UPPER RANKS %	UPPER RANKS No.	Assistant Professor %	Assistant Professor No.	Instructor %	Instructor No.	LOWER RANKS %	LOWER RANKS No.	Lecturer %	Lecturer No.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.
STATE COLLEGES continued																			
Newark State	71-2	23.8	21	29.1	79	30.3	99	29.8	178	35.6	6101	48.1	77	41.0	178	-------		35.4	356
	T71-2																		
	72-3	NO DATA SUBMITTED																	
	T72-3																		
William Paterson	71-2	22.7	22	22.1	77	21.5	79	21.8	156	40.0	125	51.5	68	44.0	193	-------		34.1	349
	T71-2																		
	72-3	NO DATA SUBMITTED																	
	T72-3																		
Ramapo		NO DATA SUBMITTED																	
Richard Stockton	71-2	----	0	0.0	11	0.0	10	0.0	21	20.0	30	20.0	5	20.0	35	-------		12.5	56
	T71-2	----	0	---	0	---	0	---	0	----	0	----	0	-----	0	-------		----	0
	72-3	----	0	0.0	8	0.0	15	0.0	23	12.7	63	25.0	12	14.7	75	-------		11.2	98
	T72-3	----	0	---	0	---	0	---	0	----	0	----	0	-----	0	-------		----	0
Trenton	*71-2	24.1	29	20.3	79	16.3	80	18.2	159	29.0	162	41.8	79	33.2	241	-------		27.3	400
	#T71-2	----	0	13.1	71	13.1	61	16.7	132	26.3	80	34.1	41	28.9	121	-------		22.5	253
	72-3	15.2	33	16.5	85	17.0	88	16.8	173	31.7	189	40.6	64	34.0	253	-------		27.0	426
	T72-3	12.5	24	17.3	75	16.4	73	16.9	148	22.8	92	35.0	40	26.5	132	-------		21.4	280
State College Totals	*71-2	14.9	161	22.2	481	22.2	495	22.2	976	32.6	816	47.5	476	38.1	1292	70.0	10	31.4	2278
	T71-2	13.7	51	21.4	224	21.2	174	21.4	398	32.1	196	42.1	114	35.8	310	83.3	6	28.2	714
	72-3	19.1	115	18.8	346	20.9	344	20.1	690	29.4	734	45.8	312	34.3	1046	10.0	1	28.7	1737
	T72-3	19.4	98	21.0	309	23.2	254	22.0	563	31.4	344	44.7	143	35.3	487	----	0	28.2	1050
Total 4-Yr N.J. Public	*71-2	13.0	353	13.8	1122	19.6	1019	16.6	2141	29.2	1440	48.3	809	36.0	2289	38.0	121	26.9	4551
	T71-2	(13.7	51)	(21.4	224)	(21.2	174)	(21.4	398)	(32.1	196)	(42.1	114)	(35.8	310)	(83.3	6)	(28.2	714)
	72-3	16.9	344	12.2	1039	19.3	862	15.4	1901	28.4	1373	48.2	597	34.4	1970	36.1	144	25.5	4015
	T72-3	(19.4	98)	(21.0	309)	(23.2	254)	(22.0	563)	(31.4	344)	(44.7	143)	(35.3	487)	(----	0)	(28.2	1050)

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES AND THEOLOGICAL COLLEGES

Institution	Year	Depart. Chairman %	Depart. Chairman No.	Full Professor %	Full Professor No.	Associate Professor %	Associate Professor No.	UPPER RANKS %	UPPER RANKS No.	Assistant Professor %	Assistant Professor No.	Instructor %	Instructor No.	LOWER RANKS %	LOWER RANKS No.	Lecturer %	Lecturer No.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.
PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES																			
Bloomf'd	*71-2	9.5	21	0.0	17	28.6	14	12.9	31	32.1	28	62.5	8	38.9	36	--------		26.9	67
College	T71-2	NO		0.0	14	25.0	12	11.5	26	33.3	6	----	0	33.3	6	---------		15.6	32
	72-3	DATA		0.0	17	33.3	15	15.6	32	33.3	33	66.7	6	38.5	39	--------		28.2	71
	T72-3	SUBMITTED		0.0	14	33.3	12	15.4	26	33.3	6	----	0	33.3	6	--------		18.8	32
Caldwell	NO DATA SUBMITTED																		
	71-2	94.1	17	90.9	11	90.9	11	90.9	22	81.8	22	100.0	8	86.7	30	--------		88.5	52
Coll. of	T71-2																		
St. Eliz.	72-3	NO DATA SUBMITTED																	
	T72-3																		
Don Bosco	NO DATA SUBMITTED																		
Drew Univ	NO DATA SUBMITTED																		
Fairl.	71-2	8.3	48	9.3	86	14.1	149	12.3	235	28.3	191	36.7	60	30.3	251	30.8	26	22.1	512
Dick.Univ	T71-2																		
	72-3	NO DATA SUBMITTED																	
	T72-3																		
Felician	NO DATA SUBMITTED																		
Georgian	*71-2	76.9	13	87.5	8	62.5	8	75.0	16	90.0	10	80.0	15	84.0	25	-------		80.5	41
Court	T71-2	----	0	87.5	8	62.5	8	75.0	16	----	0	----	0	----	0	-------		75.0	16
	72-3	61.5	13	85.7	7	55.6	9	68.8	16	71.4	14	85.7	14	78.6	28	-------		75.0	44
	T72-3	----	0	85.7	7	57.1	7	71.4	14	----	0	----	0	----	0	--------		71.4	14
Ins't Adv.	71-2	No		0.0	27	No		0.0	27									0.0	27
Study	T71-2	Data		0.0	27	Data		0.0	27	No	Data	Submitted						0.0	27
	72-3	Submitted		0.0	27	Submitted		0.0	27									0.0	27
	T72-3			0.0	29			0.0	27									0.0	27

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES AND THEOLOGICAL COLLEGES

Institution	Year	Depart. Chairman %	Depart. Chairman No.	Full Professor %	Full Professor No.	Associate Professor %	Associate Professor No.	UPPER RANKS %	UPPER RANKS No.	Assistant Professor %	Assistant Professor No.	Instructor %	Instructor No.	LOWER RANKS %	LOWER RANKS No.	Lecturer %	Lecturer No.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.
PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES																			
Monmouth College	71-2	0.0	14	10.3	89	10.0	60	10.1	89	30.8	78	30.6	36	30.7	114	--------		21.7	203
	T71-2																		
	72-3	NO DATA SUBMITTED																	
	T72-3																		
Princeton Univ.	*71-2	0.0	37	0.8	266	2.1	95	1.1	361	6.3	176	24.3	37	9.4	213	27.0	37	5.6	611
	T71-2	0.0	37	0.8	266	2.1	95	1.1	361	---	0	----	0	---	0	16.7	6	1.4	367
	72-3	0.0	37	0.8	266	2.3	88	1.1	354	9.5	169	23.7	59	13.2	228	31.0	42	7.5	624
	T72-3	0.0	37	0.8	266	2.3	88	1.1	354	---	0	----	0	----	0	20.0	5	1.4	359
Rider College	71-2	0.0	22	4.2	24	8.1	37	6.6	61	20.9	86	27.3	44	23.1	130	20.0	5	17.9	196
	T71-2	NOT AVAILABLE																	
	72-3	8.3	24	4.2	24	7.8	39	6.3	63	28.2	95	24.3	37	23.5	132	0.0	3	17.7	198
	T72-3	11.1	18	4.5	22	7.1	28	6.0	50	58.8	117	----	0	58.8	17	----	0	19.4	67
St. Peters College	71-2	3.8	26	0.0	22	2.3	44	1.5	66	11.1	63	20.0	15	12.8	78	--------		7.6	144
	T71-2																		
	72-3	NO DATA SUBMITTED																	
	T72-3																		
SetonHall College	71-2	22.2	27	5.7	70	22.4	85	14.8	155	23.0	113	34.0	53	26.5	166	--------		20.9	321
	T71-2																		
	72-3	NO DATA SUBMITTED																	
	T72-3																		
Stevens Instit	NO DATA SUBMITTED																		

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES AND THEOLOGICAL COLLEGES

Institution	Year	Depart. Chairman %	Depart. Chairman No.	Full Professor %	Full Professor No.	Associate Professor %	Associate Professor No.	UPPER RANKS %	UPPER RANKS No.	Assistant Professor %	Assistant Professor No.	Instructor %	Instructor No.	LOWER RANKS %	LOWER RANKS No.	Lecturer %	Lecturer No.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.
PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES																			
Upsala College	71-2	6.7	15	13.0	23	16.7	30	15.1	53	19.2	26	43.8	16	28.6	42	--------		21.1	95
	T71-2	---	0	14.3	21	13.6	22	14.0	43	0.0	5	----	0	0.0	5	--------		12.5	48
	72-3	6.7	15	14.3	21	19.2	26	17.0	47	29.0	31	23.1	13	27.3	44	--------		22.0	91
	T72-3	---	0	14.3	21	20.8	24	17.8	45	0.0	4	----	0	0.0	4	--------		16.3	49
W'sminister Choir		NO DATA SUBMITTED																	
Total 4-Yr Private	*71-2	16.7	240	6.5	583	14.3	533	10.2	1116	22.8	793	36.6	292	26.5	1085	27.9	68	18.6	2269
	T71-2	(0.0	37)	(3.5	336)	(9.4	137)	(5.2	473)	(18.2	11)	(----	0)	(18.2	11)	(16.7	6)	(5.7	490)
	72-3	12.4	89	3.3	362	11.3	177	5.9	539	19.9	342	32.6	129	23.4	471	28.9	45	14.7	1055
	T72-3	(3 .6	59)	(3.4	357)	(10.7	159)	(5.6	516)	(44.4	27)	(----	0)	(44.4	27)	(20.0	5)	(7.7	548)
THEOLOGICAL SEMINARIES																			
New Brunswick Theological		NO DATA SUBMITTED																	
Princeton Theo Sem.	71-2	--------		0.0	19	0.0	6	0.0	25	25.0	8	33.3	3	27.3	11	--------		8.3	36
	T71-2																		
	72-3	NO DATA SUBMITTED																	
	T72-3																		
Total 4-Year & Theol.	*71-2	16.7	240	6.3	602	14.1	539	10.0	1141	22.7	801	36.6	295	26.6	1096	27.9	68	18.4	2305
	T71-2	(0.0	37)	(3.5	336)	(9.4	137)	(5.2	473)	(18.2	11)	(----	0)	(18.2	11)	(16.7	6)	(5.7	490)
	72-3	12.4	89	3.3	362	11.3	177	5.9	539	19.9	342	32.6	129	23.4	471	28.9	45	14.7	1055
	T72-3	(3.6	55)	(3.4	357)	(10.7	159)	(5.6	516)	(44.4	27)	(----	0)	(44.4	27)	(20.0	5)	(7.7	548)

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

C. PUBLIC 2-YEAR COMMUNITY COLLEGES

Institution	Year	Depart. Chairman %	Depart. Chairman no.	Full Professor %	Full Professor no.	Associate Professor %	Associate Professor no.	UPPER RANKS %	UPPER RANKS no.	Assistant Professor %	Assistant Professor no.	Instructor %	Instructor no.	LOWER RANKS %	LOWER RANKS no.	Lecturer %	Lecturer no.	TOTAL FULL-TIME %	TOTAL FULL-TIME no.
Atlantic	*71-2	15.0	20	0.0	6	15.4	13	10.5	19	26.4	72	70.0	10	31.7	82	--------		27.7	101
Com. Coll	T71-2	23.1	13	0.0	4	25.0	8	16.7	12	31.4	35	100.0	1	33.3	36	--------		29.2	48
	72-3	18.2	22	0.0	6	12.5	16	9.1	22	29.9	77	66.7	12	34.8	89	--------		29.7	111
	T72-3	17.7	17	0.0	6	20.0	10	12.5	16	31.9	47	100.0	1	33.3	48	--------		28.1	64
Bergen	*71-2	27.3	11	25.0	8	21.1	19	22.2	27	35.8	53	52.4	63	44.8	116	--------		40.6	143
Com. Coll	T71-2	28.6	7	28.6	7	25.0	8	26.7	15	23.8	21	50.0	6	29.6	27	--------		28.6	42
	72-3	18.8	16	22.2	9	24.1	29	23.7	38	37.9	87	51.9	81	44.6	168	66.7	6	41.5	212
	T72-3	23.1	13	28.6	7	27.3	22	27.6	29	40.0	40	20.0	15	34.5	55	----	0	32.1	84
Brookdale	*71-2	--------		---------		18.8	32	18.8	32	30.9	68	49.4	81	40.9	149	--------		37.0	181
Com. Coll	T71-2	--------		---------		31.6	19	31.6	19	26.3	19	71.4	7	38.5	26	--------		35.6	45
	72-3	--------		---------		21.6	37	21.6	37	28.3	53	40.2	82	35.6	135	--------		32.6	172
	T72-3	--------		---------		14.3	7	14.3	7	22.2	18	55.6	9	33.3	27	---------		29.4	34
Burlington		NO DATA SUBMITTED																	
Camden																			
Cumberland		NO DATA SUBMITTED																	
Essex																			
Gloucester	71-2	12.5	8	0.0	1	20.0	5	16.7	6	26.1	23	30.0	30	28.3	53	33.3	15	28.4	74
Co. Coll	T71-2																		
	72-3	NO DATA SUBMITTED																	
	T72-3																		
Mercer		NO DATA SUBMITTED																	
Middlesex	*71-2	0.0	25	0.0	2	38.1	21	34.8	23	28.0	50	37.7	146	35.2	196	55.6	18	36.7	237
Co. Coll	T71-2	Not		0.0	2	38.9	18	35.0	20	27.3	33	46.3	41	37.8	74	0.0	1	36.8	95
	72-3	Submit-		0.0	2	25.0	24	23.1	26	32.7	55	36.3	135	35.3	190	76.5	17	36.9	233
	T72-3	ted		0.0	2	27.3	22	25.0	24	34.1	44	31.4	51	32.6	95	100.0	5	33.9	124

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

C. PUBLIC 2-YEAR COMMUNITY COLLEGES

Institution	Year	Depart. Chairman %	Depart. Chairman No.	Full Professor %	Full Professor No.	Associate Professor %	Associate Professor No.	UPPER RANKS %	UPPER RANKS No.	Assistant Professor %	Assistant Professor No.	Instructor %	Instructor No.	LOWER RANKS %	LOWER RANKS No.	Lecturer %	Lecturer No.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.
Co. Coll	*71-2	16.7	12	42.9	7	11.1	18	20.0	25	30.6	49	45.8	48	38.1	97	75.0	4	32.7	126
of Morris	T71-2	16.7	12	42.9	7	7.7	13	20.0	20	30.8	13	----	0	30.8	13	----	0	24.2	33
	72-3	16.7	12	42.9	7	20.0	25	25.0	32	32.7	49	46.0	50	39.4	99	100.0	4	37.8	135
	T72-3	16.7	12	42.9	7	19.0	21	25.0	28	38.7	31	40.0	5	38.9	36	----	0	32.8	64
Ocean Co.																			
Passaic Co.		NO DATA SUBMITTED																	
Somerset	*71-2			33.3	3	42.9	7	40.0	10	45.5	11	33.3	21	37.5	32	77.8	9	45.1	51
Com. Col.	T71-2	Not submitted		33.3	3	75.0	4	57.1	7	0.0	2	25.0	5	14.3	7	0.0	1	33.3	15
	72-3			33.3	3	42.9	7	40.0	10	46.2	13	37.5	16	41.4	29	75.0	8	46.8	47
	T72-3			33.3	3	60.0	5	50.0	8	40.0	10	33.3	9	36.8	19	0.0	1	39.3	28
Union	71-2	11.1	9	0.0	6	23.8	21	18.5	27	28.1	32	48.3	29	37.7	61	----	0	31.8	88
College	T71-2	----	--	---	-	Data not available													
	72-3	10.1	10	0.0	3	18.2	22	16.0	25	37.8	37	59.1	22	44.1	59	----	0	36.9	84
	T72-3	----	0	0.0	3	22.2	18	19.0	21	40.0	10	----	0	40.0	10	----	0	25.8	31
Total	*71-2	17.6	85	18.2	33	22.8	136	21.9	169	30.2	358	43.7	428	37.5	786	54.3	46	35.7	1001
2-Year	T71-2	21.9	32	26.1	23	30.0	70	29.0	93	27.6	123	48.3	60	34.4	183	0.0	2	32.4	278
Community	72-3	16.7	60	20.0	30	21.9	160	21.6	190	33.7	371	43.5	398	38.8	769	77.1	35	36.9	994
	T72-3	19.0	42	21.4	28	24.8	105	24.1	133	35.0	200	33.3	90	34.5	290	83.3	6	31.9	429

D. INDEPENDENT/PRIVATE 2-YEAR COLLEGES

Alphonsus		NO DATA SUBMITTED																	
Assump-	71-2											100.0	3	100.0	3			100.0	3
tion Col.	T71-2																		
	72-3	NO DATA SUBMITTED																	
	T72-3																		
Centenary		NO DATA SUBMITTED																	

APPENDIX I continued

I. FULL-TIME WOMEN FACULTY IN NEW JERSEY COLLEGES AND UNIVERSITIES

D. INDEPENDENT/PRIVATE 2-YEAR COLLEGES

Institution	Year	Depart. Chairman %	Depart. Chairman No.	Full Professor %	Full Professor No.	Associate Professor %	Associate Professor No.	UPPER RANKS %	UPPER RANKS No.	Assistant Professor %	Assistant Professor No.	Instructor %	Instructor No.	LOWER RANKS %	LOWER RANKS No.	Lecturer %	Lecturer No.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.
Englewood Cliffs	*71-2	62.5	8	50.0	2	100.0	1	66.7	3	90.0	10	43.8	16	61.5	26	--------		62.1	29
	T71-2	----	0	----	0	-----	0	-----	0	----	0	----	0	-----	0	--------		----	0
	72-3	66.7	9	50.0	2	66.7	3	60.0	5	83.3	6	40.9	22	50.0	28	--------		51.5	33
	T72-3	----	0	----	0	-----	0	----	0	----	0	----	0	-----	0	--------		-----	0
Tombrock College	71-2	40.0	5	50.0	2	0.0	1	33.3	3	33.3	6	75.0	8	57.1	14	--------		52.9	17
	T71-2																		
	72-3	NO DATA SUBMITTED																	
	T72-3																		
Total 2-Year Private	*71-2	53.8	13	50.0	4	50.0	2	50.0	6	68.8	16	54.2	24	60.0	40	--------		58.7	46
	T71-2	----	0	----	0	-----	0	----	0	-----	0	----	0	----	0	--------		----	0
	72-3	66.7	9	50.0	2	66.7	3	60.0	5	83.3	6	40.9	22	50.0	28	--------		57.5	33
	T72-3	----	0	----	0	0.0	1	----	0	----	0	----	0	-----	0	--------		-----	0
Total N.J. 2-Year Coll.	*71-2	22.4	98	21.6	37	23.2	138	22.9	175	31.8	374	44.2	452	39.8	826	54.3	46	36.7	1047
	T71-2	21.9	32	26.1	23	30.0	70	29.0	93	27.6	123	48.3	360	34.4	183	0.0	2	32.4	278
	72-3	23.2	69	21.9	32	22.7	163	22.6	195	34.5	377	43.5	420	39.1	797	77.1	35	37.3	1027
	T72-3	19.0	42	21.4	28	24.8	105	24.1	133	35.0	200	33.3	90	34.5	290	83.3	6	31.9	429

APPENDIX II

II. PART-TIME WOMEN FACULTY IN NEW JERSEY

A. PUBLIC 4-YEAR STATE AFFILIATED COLLEGES AND UNIVERSITIES AND STATE COLLEGES

Institution	Year	Adjunct Professor %	Adjunct Professor No.	Adjunct Associate %	Adjunct Associate No.	Adjunct Assistant %	Adjunct Assistant No.	Adjunct Instructor %	Adjunct Instructor No.	Adjunct Lecturer %	Adjunct Lecturer No.	Other Adjuncts %	Other Adjuncts No.	TOTAL PART-TIME %	TOTAL PART-TIME NO.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.	TOTAL FACULTY %	TOTAL FACULTY No.
STATE AFFILIATED COLLEGES AND UNIVERSITIES																			
Rutgers	*71-2											15.9	1260	15.9	1260	22.3	2273	20.0	3533
	72-3											Not available				23.0	2278	(23.0	2278)
New'k Coll of Engr.		NO DATA SUBMITTED																	
N.J. Col of Med & Dent	(70-1	NO DATA SUBMITTED FOR 1971 - 1972 or 1972 - 1973										20.0	10	----	-----	6.8	265	7.3	275)
STATE COLLEGES																			
Glassboro State	*71-2							29.7	91					29.7	91	29.6	378	29.6	469
	72-3							30.7	88					30.7	88	28.0	410	28.5	498
Jersey Cty State	*71-2							26.8	153					26.8	153	33.3	309	31.2	462
	72-3							27.9	140					27.9	140	32.9	337	31.4	477
Montclair State	*71-2															32.6	430	32.6	430
	72-3															31.5	466	31.5	466
Newark State	71-2											33.3	336	33.3	336	35.4	356	34.4	692
	72-3	NO DATA SUBMITTED																	
William Patterson	71-2															34.1	349	34.1	349
	72-3	NO DATA SUBMITTED																	
Ramapo		NO DATA SUBMITTED																	
Richard Stockton	*71-2					66.7	3							66.7	3	12.5	56	15.3	59
	72-3			100.0	1	0.0	2	37.5	8					36.4	11	11.2	98	13.8	109
Trenton State	*71-2											(NA	175)	(NA	175)	27.3	400	(NA	575)
	72-3											35.7	115	35.7	115	27.0	426	28.8	541

APPENDIX II continued

II. PART-TIME WOMEN FACULTY IN NEW JERSEY

A. PUBLIC 4-YEAR STATE AFFILIATED COLLEGES AND UNIVERSITIES AND STATE COLLEGES

Institution	Year	Adjunct Professor %	Adjunct Professor No.	Adjunct Associate %	Adjunct Associate No.	Adjunct Assistant %	Adjunct Assistant No.	Adjunct Instructor %	Adjunct Instructor No.	Adjunct Lecturer %	Adjunct Lecturer No.	Other Adjuncts %	Other Adjuncts NO.	TOTAL PART-TIME %	TOTAL PART-TIME No.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.	TOTAL FACULTY %	TOTAL FACULTY No.
STATE COLLEGES																			
Total State Co.	*71-2					66.7	3	27.9	244			33.3	336	31.2	583	31.4	2278	32.1	2461
	72-3			100.0	1	0.0	2	29.2	236			(35.7	115	31.4	354	28.7	1737	29.3	2082
Total 4-Year NJ Public	*71-2					66.7	3	27.9	244			(19.5	1596)	20.7	1843	26.9	4551	25.0	5994
	72-3			100.0	1	0.0	2	29.2	236			(35.7	115)	31.4	354	25.5	4015	(29.3	2082)
PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES																			
Bloomfield College	*71-2									23.5	34			23.5	34	26.9	67	25.7	101
	72-3									39.4	33			39.4	33	28.2	71	31.7	104
Caldwell	NO DATA SUBMITTED																		
Coll. of St. Eliz.	71-2															88.5	52	88.5	52
	72-3	NO DATA SUBMITTED																	
Don Bosco		NO DATA SUBMITTED																	
Drew Univ.		NO DATA SUBMITTED																	
Fairleigh Dickinson U.	71-2	10.0	10	20.0	5	25.0	4	50.0	2			29.4	A17	19.0	21	22.1	512	22.2	550
	72-3	NO DATA SUBMITTED																	
Felician		NO DATA SUBMITTED																	
Georgian Court	*71-2	33.3	3			50.0	2	0.0	2	50.0	8			40.0	15	80.5	41	69.6	56
	72-3	33.3	3			50.0	2	0.0	1	55.6	9			46.7	15	75.0	44	67.8	59
Monmouth College	*71-2									26.4	87			26.4	87	21.7	203	23.1	290
	72-3	NO DATA SUBMITTED																	

APPENDIX II continued

II. PART-TIME WOMEN FACULTY IN NEW JERSEY

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES AND THEOLOGICAL COLLEGES

Institution	Year	Adjunct Professor %	Adjunct Professor No.	Adjunct Associate %	Adjunct Associate No.	Adjunct Assistant %	Adjunct Assistant No.	Adjunct Instructor- %	Adjunct Instructor- No.	Adjunct Lecturer %	Adjunct Lecturer No.	Other Adjuncts %	Other Adjuncts No.	TOTAL PART-TIME %	TOTAL PART-TIME No.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.	TOTAL FACULTY %	TOTAL FACULTY No.
PRIVATE																			
Ins't Adv Study	71-2											4.6	131			0.0	27	3.8	158
	72-3											5.0	160			0.0	27	4.3	187
Princeton Univ	*71-2							66.7	9	12.1	33			23.8	42	5.6	611	6.7	653
	72-3							75.0	4	37.5	32			41.7	36	7.5	624	9.4	660
Rider College	71-2	0.0	1	25.0	4	28.6	21	16.1	31	4.8	21			16.7	78	17.9	196	17.5	274
	72-3	0.0	1	25.0	4	19.0	21	15.6	45	10.0	20			15.4	91	17.7	198	17.0	289
St. Peters College	71-2	12.5	8	0.0	11	6.0	50	8.6	81	8.7	23			7.5	173	7.6	144	7.6	317
	72-3	NO DATA SUBMITTED																	
Seton Hall Univ.	71-2	0.0	9	0.0	8	3.8	27	24.3	70	14.7	109			15.2	223	20.9	321	18.6	544
	72-3	NO DATA SUBMITTED																	
Stevens Institute	NO DATA SUBMITTED																		
Upsala College	71-2									37.1	35			37.1	35	21.1	95	25.4	130
	72-3															22.0	91	22.0	91
Westminister Choir	NO DATA SUBMITTED																		
Total 4-Year Private	*71-2	6.5	31	7.1	28	11.5	104	18.5	195	20.3	350			14.3	708	18.6	2269	17.8	3125
	72-3	(50.0	4)	(25.0	4)	(8.7	23)	(20.0	50)	(34.0	94)			(28.0	175)	14.7	1055	15.3	1390

APPENDIX II continued

II. PART-TIME WOMEN FACULTY IN NEW JERSEY

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES AND UNIVERSITIES AND THEOLOGICAL COLLEGES CONTINUED

Institution	Year	Adjunct Professor %	Adjunct Professor No.	Adjunct Associate %	Adjunct Associate No.	Adjunct Assistant %	Adjunct Assistant NO.	Adjunct Instructor %	Adjunct Instructor No.	Adjunct Lecturer %	Adjunct Lecturer No.	Other Adjuncts %	Other Adjuncts NO.	TOTAL PART-TIME %	TOTAL PART-TIME No.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.	TOTAL FACULTY %	TOTAL FACULTY No.
THEOLOGICAL COLLEGES																			
New Brunswick Theol.		NO DATA SUBMITTED																	
Princeton Theol Sem	71-2											25.5	4			8.3	36	9.8	40
	72-3	NO DATA SUBMITTED																	
Total Priv 4-Year & Theol	*71-2	6.5	31	7.1	28	11.5	104	18.5	195	20.3	350			14.3	708	18.4	2305	17.7	3165
	72-3	(50.0	4)	(25.0	4)	(8.7	23)	(20.0	50)	(34.0	94)			(28.0	175)	14.7	1055	15.3	1390
C. PUBLIC 2-YEAR COMMUNITY COLLEGES																			
Atlantic Com. Coll	*71-2							23.3	30					23.3	30	27.7	101	26.7	131
	72-3							30.8	39					30.8	39	29.7	111	30.0	150
Bergen Com. Coll	*71-2							26.8	97					26.8	97	40.6	143	35.1	240
	72-3							35.1	114					35.1	114	41.5	212	29.3	326
Brookdale Com. Coll	*71-2											28.6	56	28.6	56	37.0	181	35.0	237
	72-3											31.6	76	31.6	76	32.6	172	32.3	248
Burlington																			
Camden		NO DATA SUBMITTED																	
Cumberland																			
Essex		NO DATA SUBMITTED																	
Gloucester Co. Coll.	71-2									29.4	34			29.4	34	28.4	74	28.7	108
	72-3	NO DATA SUBMITTED																	
Mercer		NO DATA SUBMITTED																	
Middlesex Co. Coll.	*71-2							15.0	113					15.0	113	36.7	237	29.7	350
	72-3											21.7	138	21.7	138	36.9	233	31.3	371
Co. Coll. of Morris	*71-2	0.0	2	9.1	11	17.2	58	21.4	42	0.0	3	---		17.2	116	35.7	126	26.9	242
	72-3	0.0	1	18.2	11	20.3	59	19.0	42	0.0	3	---		19.0	116	37.8	135	29.1	251

APPENDIX II continued

II. PART-TIME WOMEN FACULTY IN NEW JERSEY

C. PUBLIC 2-YEAR COMMUNITY COLLEGES CONCLUDED

Institution	Year	Adjunct Professor %	Adjunct Professor No.	Adjunct Associate %	Adjunct Associate No.	Adjunct Assistant %	Adjunct Assistant No.	Adjunct Instructor %	Adjunct Instructor No.	Adjunct Lecturer %	Adjunct Lecturer No.	Other Adjuncts %	Other Adjuncts No.	TOTAL PART-TIME %	TOTAL PART-TIME No.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.	TOTAL FACULTY %	TOTAL FACULTY No.
Ocean		NO DATA SUBMITTED																	
Passaic		NO DATA SUBMITTED																	
Somerset Co. Coll	*71-2							12.9	31					12.9	31	45.1	51	32.9	82
	72-3							14.1	64					14.1	64	46.8	47	27.9	111
Union College	71-2											39.7	A121			31.8	88	36.4	209
	72-3									32.5	117			32.5	117	36.9	84	34.3	201
Total 2-Year Commun.	*71-2	(0.0	2)	(9.1	11)	(17.2	58)	20.1	313	27.0	37	28.6	56	21.0	477	35.7	1001	**31.6**	1598
	72-3	(0.0	2)	(18.2	11)	(20.3	59)	**26.6**	259	(0.0	3)	25.2	214	26.4	664	36.9	994	32.7	1658

D. INDEPENDENT/PRIVATE 2-YEAR COLLEGES

Institution	Year	Adjunct Professor %	Adjunct Professor No.	Adjunct Associate %	Adjunct Associate No.	Adjunct Assistant %	Adjunct Assistant No.	Adjunct Instructor %	Adjunct Instructor No.	Adjunct Lecturer %	Adjunct Lecturer No.	Other Adjuncts %	Other Adjuncts No.	TOTAL PART-TIME %	TOTAL PART-TIME No.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.	TOTAL FACULTY %	TOTAL FACULTY No.
Alphonsus		NO DATA SUBMITTED																	
Assumption College	71-2											100.0	A8			100.0	3	100.0	11
	72-3	NO DATA SUBMITTED																	
Centenary		NO DATA SUBMITTED																	
Englewood Cliffs	*71-2									40.0	30			40.0	30	62.1	29	50.8	59
	72-3							0.0	1	28.6	21			27.3	22	51.5	33	41.8	55
Tombrock	71-2																		
	72-3	NO DATA SUBMITTED								57.9	19			57.9	19	52.9	17	55.6	36
Total 2-Year Private	*71-2									46.9	49			46.9	49	61.2	49	**57.5**	106
	72-3							(0.0	1)	(28.6	21)			(27.3	22)	(51.5	33)	(41.8	55)
Total N.J. 2-Yr Col.	*71-2	(0.0	2)	(9.1	11)	(17.2	58)	20.1	313	38.4	86	28.6	56	23.4	526	36.9	1050	33.2	1705
	72-3	(0.0	2)	(18.2	11)	(20.3	59)	**26.5**	260	25.0	24	25.2	214	26.4	686	37.3	1027	33.0	1713

APPENDIX II continued

II. PART-TIME WOMEN FACULTY IN NEW JERSEY CONCLUDED

Institution	Year	Adjunct Professor %	Adjunct Professor No.	Adjunct Associate %	Adjunct Associate No.	Adjunct Assistant %	Adjunct Assistant No.	Adjunct Instructor %	Adjunct Instructor No.	Adjunct Lecturer %	Adjunct Lecturer No.	Other Adjuncts %	Other Adjuncts No.	TOTAL PART-TIME %	TOTAL PART-TIME NO.	TOTAL FULL-TIME %	TOTAL FULL-TIME No.	TOTAL FACULTY %	TOTAL FACULTY No.
Total N.J. 4-YEAR	*71-2	6.5	3	7.1	28	13.1	107	23.7	439	20.3	356	(19.5	1596)	18.9	2551	24.0	6856	22.5	9159
	72-3	50.0	4	(40.0	5)	(8.0	25)	(27.6	286)	(34.0	94)	(35.7	115)	(30.2	529)	(23.2	5070)	(14.3	5750)
All N.J. Total	*71-2	(40.0	5)	(7.7	39)	(14.5	165)	22.2	752	23.5	442	19.9	1652	(19.7	3077)	(25.7	7906)	24.1	10864
	72-3	(33.3	6)	(25.0	16)	(16.7	84)	(27.1	546)	(32.2	118)	(28.9	329)	(28.1	1215)	25.6	6097	25.6	7463

APPENDIX III

III. WOMEN ADMINISTRATORS AND MEMBERS OF BOARDS OF TRUSTEES IN NEW JERSEY

A. PUBLIC 4-YEAR STATE AFFILIATED COLLEGES AND UNIVERSITIES AND STATE COLLEGES

Institution	Year	President %	President No.	Vice President %	Vice President No.	Assistant to President %	Assistant to President No.	Academic Dean %	Academic Dean No.	Dean of Students %	Dean of Students No.	Other Deans %	Other Deans No.	Other Administ. %	Other Administ. No.	TOTAL ADMINIST. %	TOTAL ADMINIST. No.	TOTAL TRUSTEES %	TOTAL TRUSTEES No.
STATE AFFILIATED COLLEGES AND UNIVERSITIES																			
Rutgers	*71-2	0.0	1	0.0	4	----	0	11.1	18	20.0	5	0.0	5	33.7	181	29.9	214	14.0	50
	72-3	0.0	1	16.7	6	50.0	2	16.7	18	20.0	5	17.9	39	23.0	187	21.7	258	15.4	52
Newark College of Engineering		NO DATA SUBMITTED																	
N.J. coll of Med. & Dent.		NO DATA SUBMITTED																	
STATE COLLEGES																			
Glassboro	*71-2	0.0	1	0.0	2	50.0	2	0.0	3	0.0	1	----	0	28.2	39	15.4	78	25.0	8
	72-3	0.0	1	0.0	1	50.0	2	0.0	4	0.0	1	----	0	10.4	67	10.5	76	25.0	8
Jersey Cty	*71-2	0.0	1	0.0	2	0.0	1	0.0	2	0.0	1	----	0	28.2	78	25.9	85	22.2	9
	72-3	0.0	1	0.0	2	0.0	1	0.0	2	0.0	1	100.0	1	31.2	93	29.7	101	22.2	9
Montclair	*71-2	0.0	1	0.0	3	0.0	1	0.0	6	0.0	1	----	0	33.3	72	28.6	84	22.2	9
	72-3	0.0	1	0.0	2	0.0	1	0.0	6	0.0	1	----	0	38.2	76	33.3	87	22.2	9
Newark	71-2	0.0	1	0.0	2	0.0	1	0.0	3	0.0	1	----	0	44.7	76	40.5	84	22.2	9
	72-3	NO DATA SUBMITTED																	

APPENDIX III continued

III. WOMEN ADMINISTRATORS AND MEMBERS OF BOARDS OF TRUSTEES IN NEW JERSEY

Institution	Year	President %	President No.	Vice President %	Vice President No.	Assistant to President %	Assistant to President No.	Academic Dean %	Academic Dean No.	Dean of Students %	Dean of Students No.	Other Deans %	Other Deans No.	Other Administ. %	Other Administ. No.	TOTAL ADMINIST. %	TOTAL ADMINIST. No.	TOTAL TRUSTEES %	TOTAL TRUSTEES No.
Paterson	71-2	0.0	1	0.0	2	----	0	0.0	3	0.0	1	----	0	34.8	46	30.2	53	33.3	39
	72-3	NO DATA SUBMITTED																	
Ramapo	71-2	NO DATA SUBMITTED																	
	72-3	NO DATA SUBMITTED																	
Stockton	*71-2	0.0	1	0.0	3	0.0	1	0.0	6	----	0	0.0	1	26.7	15	14.8	27	22.2	9
	72-3	0.0	1	0.0	2	0.0	1	0.0	6	0.0	2	0.0	1	38.5	26	25.0	40	22.2	9
Trenton	*71-2	0.0	1	0.0	2	0.0	2	33.3	3	0.0	1	0.0	3	17.5	40	15.3	52	33.3	9
	72-3	0.0	1	0.0	3	0.0	2	33.3	3	0.0	1	0.0	2	19.3	57	17.4	69	33.3	9
State Col	*71-2	0.0	7	0.0	16	12.5	8	4.3	23	0.0	6	0.0	5	32.2	366	25.9	463	25.8	62
Totals	72-3	0.0	5	0.0	11	14.3	7	4.8	21	0.0	6	25.0	4	27.0	319	23.9	373	25.0	44
Total	*71-2	0.0	8	0.0	20	12.5	8	7.3	41	9.1	11	0.0	10	32.7	547	27.2	677	20.5	112
4-Year	72-3	0.0	6	5.9	17	22.2	9	10.3	39	9.1	11	18.6	43	25.5	506	23.0	631	19.8	96
N.J. PUB.																			

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES UNIVERSITIES, AND THEOLOGICAL SEMINARIES

Bloom-	*71-2	0.0	1	0.0	1	----	0	0.0	1	0.0	1	100.1	1	31.8	22	29.6	27	11.1	27
field	72-3	0.0	1	0.0	1	100.0	1	0.0	1	100.0	1	33.3	3	31.8	22	33.3	30	9.7	31
Caldwell		NO DATA SUBMITTED																	
St. Eliz	71-2	100.0	1	----	0	----	0	100.0	1	100.0	1	100.0	1	100.0	1	100.0	5	73.3	15
	72-3	NO DATA SUBMITTED																	
Don Bosco		NO DATA SUBMITTED																	
Drew		NO DATA SUBMITTED																	
Fairleigh	71-2	0.0	1	0.0	3	25.0	4	16.7	6	0.0	3	0.0	3	29.5	78	25.5	95	12.5	8
Dickinson	72-3	NO DATA SUBMITTED																	
Felician		NO DATA SUBMITTED																	

APPENDIX II continued

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES UNIVERSITIES AND THEOLOGICAL SEMINARIES

Institution +	Year	President %	President No.	Vice President %	Vice President No.	Assistant President %	Assistant President No.	Academic Dean %	Academic Dean No.	Dean of ~~Science~~ Students %	Dean of ~~Science~~ Students No.	Other Deans %	Other Deans No.	Other Administ. %	Other Administ. No.	TOTAL ADMINIST. %	TOTAL ADMINIST. No.	TOTAL TRUSTEES %	TOTAL TRUSTEES NO.
Georgian Court	*71-2	100.0	1	----	0	----	0	0.0	1	100.0	1	----	0	85.7	7	80.0	10	75.0	12
	72-3	100.0	1	----	0	----	0	0.0	1	100.0	1	----	0	85.7	7	80.0	10	75.0	12
Ins't. Adv.	*71-2	0.0	1	----	0	----	0	----	0	----	0	----	0	83.3	12	76.9	13	0.0	15
	72-3	0.0	1	----	0	----	0	----	0	----	0	----	0	83.3	12	76.9	13	12.5	14
Monmouth	71-2	0.0	1	0.0	2	0.0	1	----	0	0.0	1	20.0	5	22.0	59	20.3	69	---	--
	72-3	NO DATA SUBMITTED																	
Princeton	*71-2	0.0	1	0.0	4	0.0	2	0.0	4	0.0	1	35.7	14	28.8	313	28.0	339	50.6	36
	72-3	0.0	1	0.0	4	50.0	2	0.0	4	100.0	1	35.7	14	29.5	332	29.3	358	5.6	36
Rider	*71-2	0.0	1	0.0	2	0.0	1	0.0	4	0.0	1	33.3	6	29.4	17	21.9	32	14.3	21
	72-3	0.0	1	0.0	2	0.0	1	0.0	4	0.0	1	37.5	8	38.9	18	28.6	35	19.0	21
St. Peter	71-2	0.0	1	0.0	2	0.0	1	0.0	2	0.0	1	0.0	6	50.0	20	33.3	33	0.0	16
	72-3	NO DATA SUBMITTED																	
Seton Hall	71-2	0.0	1	0.0	3	0.0	3	16.7	6	33.3	3	40.0	5	20.7	29	20.0	50	5.3	19
	72-3	NO DATA SUBMITTED																	
Stevens		NO DATA SUBMITTED																	
Upsala	*71-2	0.0	1	----	0	50.0	2	0.0	1	0.0	1	0.0	1	40.0	40	37.0	46	4.2	24
	72-3	0.0	1	----	0	0.0	1	100.0	1	---	0	0.0	3	41.0	39	37.8	45	12.5	24
Westminister Choir		NO DATA SUBMITTED																	
Total 4-Year Private	*71-2	9.1	11	0.0	17	14.3	14	11.5	26	28.6	14	28.6	42	31.3	598	29.1	598	16.1	193
	72-3	(16.7	6)	0.0	7	(40.0	5)	(9.1	11)	(25.0	4)	(32.1	28)	33.5	430	32.6	491	16.7	138

THEOLOGICAL SEMINARIES

New B. NO DATA SUBMITTED

APPENDIX II continued

B. INDEPENDENT/PRIVATE 4-YEAR COLLEGES UNIVERSITIES AND THEOLOGICAL SEMINARIES

Institution	Year	President %	President No.	Vice President %	Vice President No.	Assistant President %	Assistant President No.	Academic Dean %	Academic Dean No.	Dean of Science/Students %	Dean of Science/Students No.	Other Deans %	Other Deans NO.	Other Administ. %	Other Administ. No.	TOTAL ADMINIST. %	TOTAL ADMINIST. No.	TOTAL TRUSTEES %	TOTAL TRUSTEES No.
Princeton	71-2	0.0	1											50.0	2	33.3	3	5.6	36
	72-3	NO DATA SUBMITTED																	
Total 4Year & Theolo	*71-2	8.3	12	0.0	17	14.3	14	11.5	26	28.6	14	28.6	42	31.3	600	29.1	725	14.4	229
	72-3	(16.7	6)	0.0	7	(40.0	5)	(9.1	11)	(75.0	4)	(32.1	28)	33.5	430	32.6	491	16.7	138
C. PUBLIC 2-YEAR COMMUNITY COLLEGES																			
Atlantic	*71-2	0.0	1	----	0	0.0	1	o.o	1	0.0	1	0.0	1	35.1	37	31.0	42	11.1	9
	72-3	0.0	1	----	0	---	0	0.0	1	0.0	1	0.0	1	36.8	38	33.3	42	22.2	9
Bergen	*71-2	0.0	1	----	0	---	0	0.0	1	0.0	1	50.0	4	35.0	20	33.3	27	0.0	9
	72-3	0.0	1	----	0	---	0	0.0	1	0.0	1	28.6	7	40.0	25	34.3	35	0.0	9
Brook-	*71-2	0.0	1	0.0	1	0.0	1	0.0	1	100.0	1	14.3	7	25.0	24	22.2	36	22.2	9
dale	72-3	0.0	1	0.0	1	0.0	1	0.0	1	0.0	1	12.5	8	23.1	26	17.9	39	22.2	9
Burlington		NO DATA SUBMITTED																	
Camden																			
Cumberland		NO DATA SUBMITTED																	
Essex																			
Gloucester	71-2	0.0	1	----	0	----	0	0.0	1	----	0	----	0	33.3	9	27.3	11	11.1	9
	72-3	NO DATA SUBMITTED																	
Mercer		NO DATA SUBMITTED																	
Middlesex	*71-2	0.0	1	0.0	2	100.0	1	----	0	0.0	1	0.0	2	16.0	25	15.6	32	11.1	9
	72-3	0.0	1	0.0	2	100.0	1	----	0	---	0	0.0	1	16.2	37	16.7	42	22.2	9
Morris	*71-2	0.0	1	---	0	----	0	0.0	2	0.0	1	0.0	1	24.3	37	21.4	42	11.1	9
	72-3	0.0	1	---	0	----	0	0.0	2	0.0	1	0.0	1	24.3	37	21.4	42	11.1	9
Ocean		NO DATA SUBMITTED																	
Passaic		NO DATA SUBMITTED																	

APPENDIX III continued

C. PUBLIC 2-YEAR COMMUNITY COLLEGES

Institution	Year	President	Vice President	Assistant President	Academic Dean	Dean of ~~Science~~ STUDENTS	Other Deans	Other Administ.	TOTAL ADMINIST.	TOTAL TRUSTEES
Somerset	*71-2	0.0 1	---- 0	---- 0	o.o 1	o.o 1	0.0 2	23.5 17	18.2 22	11.1 9
	72-3	0.0 1	---- 0	---- 0	0.0 1	0.0 1	0.0 2	23.5 17	18.2 22	11.1 9
Union	71-2	0.0 1	0.0 2	---- 0	0.0 1	0.0 1	--- 0	23.3 43	20.8 48	3.7 27
	72-3	0.0 1	0.0 2	0.0 1	0.0 3	0.0 1	0.0 1	30.6 36	24.4 45	3.7 27
Total 2-Year Comm.	*71-2	0.0 8	0.0 5	33.3 3	0.0 8	14.3 7	17.6 17	26.4 212	23.5 260	10.0 90
	72-3	0.0 7	0.0 5	33.3 3	0.0 10	0.0 6	15.0 20	27.8 216	24.0 267	12.3 81

D. INDEPENDENT/PRIVATE 2-YEAR COLLEGES

Alphonsus		NO DATA SUBMITTED								
Assumption	71-2	100.0 1				100.0 1		100.0 1	100.0 3	
	72-3	NO DATA SUBMITTED								
Centenary		NO DATA SUBMITTED								
Englewood	*71-2	100.0 1			0.0 1	0.0 1		80.0 10	69.2 13	33.3 15
	72-3	100.0 1			50.0 2	0.0 1		60.0 10	57.1 14	33.3 15
Tombrock	*71-2	100.0 1	100.0 1			100.0 1	100.0 1	75.0 4	87.5 8	85.7 7
	72-3	NO DATA SUBMITTED								
Total 2-Year Private	*71-2	100.0 3	100.0 1		0.0 1	66.7 3	100.0 1	80.0 15	79.2 24	50.0 22
	72-3	(100.0 1)			(50.0 2)	(0.0 1)		(60.0 10)	(57.1 14)	(33.3 15)
Total N.J. 2-Year Col	*71-2	27.3 11	16.7 6	33.3 3	0.0 9	30.0 10	16.7 18	30.0 227	28.2 284	17.9 112
	72-3	(12.5 8)	0.0 5	(33.3 3)	(8.3 12)	(0.0 7)	15.0 20	~~(60.0 10)~~ 29.2 226	25.6 281	15.6 96
Total 4-Yr. Pub. & Private	*71-2	5.0 20	0.0 37	13.6 22	9.0 67	20.0 25	23.1 52	27.6 1147	28.2 1402	16.4 341
	72-3	(8.3 12)	(4.2 24)	(28.6 14)	(10.0 50)	(26.7 15)	(23.9 71)	(29.2 936)	(27.2 1122)	(17.9 234)
Total N.J.	*71-2	12.4 31	2.3 43	16.0 25	7.9 76	22.9 35	21.4 70	28.0 1374	28.2 1686	16.8 453
	72-3	(10.0 20)	(3.4 29)	(29.4 17)	(9.7 62)	(18.2 22)	(22.0 91)	29.2 1162	26.9 1403	17.3 330